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Policy	QM	CEO	2020-1	12-03

Environmental policy

Westermo develops and markets robust products intended for industrial data communication with high requirements on durability and reliable operation in rough and demanding environments.

We operate with a complete life cycle perspective, both during development and manufacturing of our products. Our products have long lifetime, and low energy consumption is secured by its design which will help our customers to achieve significant savings during the life cycle of a product.

Electronics have a large impact on our environment in all phases of its lifecycle; manufacturing utilisation, and as waste. Therefor we always strive to choose the most environmentally efficient options in order to minimise pollutions in general. We continuously develop our products and services to improve their environmental performance.

This means:

- We train our employees on how to perform their work with a minimal environmental impact
- Each employee has a personal responsibility to ensure that environmental aspects are always considered
- We work with clear environmental targets regarding product development, transports, and energy consumption to continuously improve our environmental performance
- Environmental impact and efforts are considered when choosing suppliers and partners, using continuous supplier evaluations this focus is maintained throughout the business relationship.
- All investment decisions should analyse and take into consideration environmental aspects and effects.
- The laws and authority requirements set the minimum level of environmental compliance which we strive to perform above and beyond. We fulfil stringent requirements from our main stake holders.

All employees at Westermo should be aware of this policy and it should be communicated within the organisation as well as be available for stakeholders.

Revisions

Date	Rev.	Change
2020-12-03	A	Initial revision